



# PALADIN ENERGY LTD

ACN 061 681 098

## AUDIT AND RISK COMMITTEE CHARTER

### CONTENTS

1. Applicability
2. Role
3. Responsibilities
4. Composition
5. Meetings
6. Authority
7. Review

### 1. APPLICABILITY

This Charter applies to all members of Paladin Energy Ltd's (Paladin or the Company) Audit and Risk Committee.

### 2. ROLE

The role of the Audit and Risk Committee is to:

- (a) monitor the integrity of the financial statements of the Company, reviewing significant financial reporting judgments;
- (b) review the effectiveness of the Company's internal financial control system and, risk management systems;
- (c) monitor and review the effectiveness of the Company's internal audit function;
- (d) monitor and review the external audit function including matters concerning appointment and remuneration, independence and non-audit services;
- (e) monitor and review the Company's corporate reporting processes;
- (f) oversee the process for:
  - (i) identifying significant risks faced by the group; and
  - (ii) implementing appropriate and adequate control, monitoring and reporting mechanisms for these risks.
- (g) perform such other functions as assigned by law, the Company's Constitution, or the Board; and
- (h) review compliance with legal and regulatory requirements.

### **3. RESPONSIBILITIES**

Annual responsibilities of the Committee are as set out in the Audit and Risk Committee Action Points (attached).

### **4. COMPOSITION**

The Committee will be appointed by the Board and shall be composed of at least three members, the majority of which are independent non-executive directors. The Audit and Risk Committee is to be chaired by an independent director who is not the chair of the Board.

Each member must have a working familiarity with general finance and accounting practices. At least one member is to have significant, recent and relevant accounting or related financial management expertise.

### **5. MEETINGS**

The Committee will meet at least twice a year, with further meetings as required.

A quorum shall be any two members or greater number as determined by the Board.

Meetings of the Committee may be held telephonically.

Minutes of all meetings of the Committee are to be kept and the minutes and a report of actions taken or recommended to be given at each subsequent meeting of the full Board.

Committee meetings will be governed by the same rules, as set out in Paladin's Constitution as they apply to the meetings of the Board.

At the discretion of the Chairperson, having regard to the nature of the agenda, relevant members of management and the external auditor may be invited to attend meetings.

The Committee shall meet with the external auditor without management present, as required.

### **6. AUTHORITY**

The Company is to provide the Committee with sufficient resources to undertake its duties, including provision of educational information on accounting policies and other financial topics relevant to the Company, and such other relevant materials requested by the Committee.

The Committee is authorised:

- (a) to seek any information it requires in order to perform its duties, from any employee of Paladin; and
- (b) to obtain, at Paladin's expense, external legal or other professional advice on any matter within its Charter.

The Committee will have the power to conduct or authorise investigations into any matters within its scope of responsibilities.

## **7. REVIEW**

The Charter will be reviewed regularly to ensure it meets best practice standards, complies with all governance principles of those stock exchanges on which it is listed and meets the requirements of Paladin and the Board. In addition, the Committee will undertake an annual performance evaluation that reviews the performance of the Committee against this Charter.

<End>

Date adopted:	12 April 2005
Last amendment:	8 June 2018
Last review:	14 May 2019

# AUDIT AND RISK COMMITTEE CHARTER – ANNUAL ACTION POINTS

## Financial Reporting and Internal Controls

- Review quarter, half-year and annual financial statements
- Consider management's selection of accounting policies and principles and understand the material alternatives
- Consider the external audit of the financial statements and the external auditor's report thereon
- Consider internal controls including the Company's policies and procedures to assess, monitor and manage financial risks (and other business risks if authorised)
- Review complex and unusual transactions and their effect on the financial statements
- Review Related Party Transactions and the adequacy of their disclosure in the financial statements
- Review and endorse the internal audit programme and monitor its results on a quarterly basis
- Make recommendations to the Board for the appointment or, if necessary, the dismissal of the head of internal audit (if any)

## Annual meeting with External Auditor

- Discuss the Company's choice of accounting policies and methods, and any recommended changes
- Discuss the adequacy and effectiveness of the Company's internal controls
- Discuss any significant findings and recommendations of the external auditor and management's response thereto
- Discuss any difficulties or disputes with management encountered during the course of the audit including any restrictions or access to required information
- Discuss significant estimates and judgements used in the preparation of the financial statements

## External Auditor Engagement

- Establish/review criteria for the selection, appointment and rotation of external auditor
- Recommend to the Board to appoint and replace the external auditor and approve the terms on which the external auditor is engaged
- Establish/review permissible services that the external auditor may perform for the company and pre-approve all audit/non-audit services
- Confirm the independence of the external auditor, including reviewing the external auditor's non-audit services and related fees
- Ensure that the external auditor is requested to attend the AGM of the Company and is available to answer questions from shareholders

## Risk Management and Insurance

- Review the Risk Management Framework for identifying, monitoring and managing significant business risk across the group and consider whether the enterprise risk framework and internal controls effectively identify areas or potential, material risk.
- Review the group's insurance program at least annually having regard to the business and insurable risks associated with the business

## Internal Communications and Reporting

- Provide copies of minutes of meetings to the full Board.
- Regularly update the Board about committee activities and make appropriate recommendations
- Ensure the Board is fully aware of matters which may significantly impact the financial conditions or affairs of the business

## Other

- Verify the membership of the committee is in accordance with the Audit and Risk Committee Charter
- Review the independence of each committee member based on ASX Corporate Governance Guidelines
- Review and update the Audit and Risk Committee Charter and Action Points
- Develop and oversee procedures for treating complaints or employee concerns received by the Company regarding accounting, internal accounting controls and auditing matters

Revised Action Points Adopted: 18 August 2005

Revised Action Points Amended: 8 June 2018

Revised Action points Reviewed: 8 June 2018