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Form of Proxy - Annual General Meeting to be held on November 18, 2025 at 9:00 am (AWST)/ November 17, 2025 at 8:00 pm (EST)

This Form of Proxy is solicited by and on behalf of Management.

Notes to proxy

- 1. Every holder has the right to appoint some other person or company of their choice, who need not be a holder, to attend and act on their behalf at the meeting or any adjournment or postponement thereof. If you wish to appoint a person or company other than the Management Nominee whose names is printed herein, please insert the name of your chosen proxyholder in the space provided (see reverse).
- 2. If the securities are registered in the name of more than one owner (for example, joint ownership, trustees, executors, etc.), then all those registered should sign this proxy. If you are voting on behalf of a corporation or another individual you may be required to provide documentation evidencing your power to sign this proxy with signing capacity stated. If you are voting on behalf of a corporation you are required to provide your name and designation of office, e.g., ABC Inc. per John Smith, President.
- 3. This proxy should be signed in the exact manner as the name(s) appear(s) on the proxy.
- 4. If a date is not inserted in the space provided on the reverse of this proxy, it will be deemed to bear the date on which it was mailed to the holder by Management.
- 5. The securities represented by this proxy will be voted as directed by the holder, however, if such a direction is not made in respect of any matter, and the proxy appoints the Management Nominee listed on the reverse, this proxy will be voted as recommended by Management.
- 6. The securities represented by this proxy will be voted in favour, or withheld from voting, or voted against each of the matters described herein, as applicable, in accordance with the instructions of the holder, on any ballot that may be called for. If you have specified a choice with respect to any matter to be acted on, the securities will be voted accordingly.
- 7. This proxy confers discretionary authority in respect of amendments or variations to matters identified in the Notice of Meeting or other matters that may properly come before the meeting or any adjournment or postponement thereof, unless prohibited by law.
- 8. This proxy should be read in conjunction with the accompanying documentation provided by Management.

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Proxies submitted must be received by 8:00 pm (EST) on 15 November 2025.

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Appointment of Proxyholder

I/We being holder(s) of securities of Paladin Energy Ltd. (the "Company") hereby appoint: the Chair of the Meeting (the "Management Nominee")

OR

Print the name of the person you are appointing if this person is someone other than the Management Nominees listed herein.

as my/our proxyholder with full power of substitution and to attend, act and to vote for and on behalf of the holder in accordance with the following direction (or if no directions have been given, as the proxyholder sees fit) and on all other matters that may properly come before the Annual General Meeting of shareholders of the Company to be held at Corrs Chambers Westgarth, Level 6, Brookfield Place, Tower Two, 123 St Georges Terrace, Perth, Western Australia 6000 on November 18, 2025 at 9:00 am (AWST)/ November 17, 2025 at 8:00 pm (EST), and at any adjournment or postponement thereof.

Chair authorised to exercise undirected proxies on remuneration related resolutions: Where I/we have appointed the Chair of the Meeting as my/our proxy (or the Chair becomes my/our proxy by default), I/ we expressly authorise the Chair to exercise my/our proxy on Resolutions 1, 6 and 7 (except where I/we have indicated a different voting intention below) even though Resolutions 1, 6 and 7 are connected directly or indirectly with the remuneration of a member of key management personnel, which includes the Chair.

Important Note: If the Chair of the Meeting is (or becomes) your proxy you can direct the Chair to vote for or against or abstain from voting on Resolutions 1, 6 and 7 by marking the appropriate box below.

| VOTING RECOMMENDATIONS ARE INDICATED BY THE BOXES. | | | | | |
|---|--|---------------------|-------------------|-----------|----|
| | | For | Against Ab | ostain | |
| 1. Resolution 1 Adoption of Remuneration Report | | | | | |
| | | For | Against Ab | ostain | Fo |
| 2. Resolution 2 Election of Director – Ms Anne Templeman-Jones | | | | | |
| | | For | Against Ab | ostain | |
| 3. Resolution 3 Election of Director – Ms Michele Buchignani | | | | | |
| | | For | Against Ab | ostain | |
| 4. Resolution 4 Ratification of Prior Issue of Shares (ASX Placement) | | | | | |
| | | For | Against Ab | ostain | |
| 5. Resolution 5 Ratification of Prior Issue of Shares (TSX Bought Deal) | | | | | |
| | | For | Against Ab | ostain | |
| 6. Resolution 6 Approval of Company's Performance Share Rights Plan | | | | | |
| | | For | Against Ab | ostain | |
| 7. Resolution 7 Approval of increase in aggregate Non-Executive Director fees | | | | | Fo |
| The Chair of the Meeting intends to vote undirected proxies in favour of each item of business. In exceptional of an ASX announcement will be made. | circumstances, the Chair of the Meeting may change his/her votir | ng intention on any | resolution, in wh | nich case | |
| Signature of Proxyholder | Signature(s) | Date | | | |
| I/We authorize you to act in accordance with my/our instructions set out above. I/We hereby revoke any proxy previously given with respect to the Meeting. If no voting instructions are indicated above, and the proxy appoints the Management Nominee, this Proxy will be voted as recommended by Management. | | DD / I | MM I Y | Y | |
| If you are voting on behalf of a corporation you are required to provide your name and designation of office, e.g., ABC Inc. per John Smith, President. | Signing Capacity | | | | |
| | organis capacity | | | | |



