


Extractive Sector Transparency Measures Act - Annual Report



PALADIN

Reporting Entity Name	Paladin Energy Ltd					
Reporting Year	From	1/07/2024	To:	30/06/2025	Date submitted	26/11/2025
Reporting Entity ESTMA Identification Number	E100053		<div><input checked="" type="radio"/> Original Submission</div> <div><input type="radio"/> Amended Report</div>			
Other Subsidiaries Included (optional field)						
Not Consolidated						
Not Substituted						
Attestation by Reporting Entity	<div><p><i>In accordance with the requirements of the ESTMA, and in particular section 9 thereof, I attest I have reviewed the information contained in the ESTMA report for the entity(ies) listed above. Based on my knowledge, and having exercised reasonable diligence, the information in the ESTMA report is true, accurate and complete in all material respects for the purposes of the Act, for the reporting year listed above.</i></p></div>					
Full Name of Director or Officer of Reporting Entity	Anna Sudlow			Date	26/11/2025	
Position Title	Chief Financial Officer					

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Reporting Year	From:	1/07/2024	To:	30/06/2025	
Reporting Entity Name	Paladin Energy Ltd			Currency of the Report	USD
Reporting Entity ESTMA Identification Number	E100053				
Subsidiary Reporting Entities (if necessary)					

Payments by Payee

Country	Payee Name ¹	Departments, Agency, etc... within Payee that Received Payments ²	Taxes	Royalties	Fees	Production Entitlements	Bonuses	Dividends	Infrastructure Improvement Payments	Total Amount paid to Payee	Notes ³⁴
Australia	Government of Western Australia	State Revenue Office	604,000							604,000	Payroll tax on salaries/wages paid in Western Australia paid in AUD converted at the date of payment. 1 USD = 1.54 AUD
Australia	Shire of Ashburton				44,000					44,000	Tenement fees on Western Australian licences paid in AUD converted at the date of payment 1 USD = 1.48
Australia	Australian Securities and Investment Commission				79,000					79,000	Company registration fees paid in AUD converted at the date of payment 1 USD = 1.59
Australia	Queensland Government	Department of Natural Resources			176,000					176,000	Tenement fees on Queensland licences paid in AUD converted at the date of payment 1 USD = 1.48 AUD
Namibia	Government of Namibia		4,267,000	3,400,000	541,000					8,208,000	Royalties, withholding taxes, export levies and payroll tax paid in NAD converted at the date of payment 1 USD = 18.36 NAD
Namibia	Government of Namibia	Nampower			8,818,000					8,818,000	Power supply paid in NAD converted at the date of payment 1 USD = 18.16 NAD
Namibia	Government of Namibia	Namwater			6,566,000					6,566,000	Water supply paid in NAD converted at the date of payment 1 USD = 18.13 NAD
Namibia	Erongo Regional Electricity Distributor				389,000					389,000	Electricity supply paid in NAD converted at the date of payment 1 USD = 18.25 NAD
Namibia	Government of Namibia	Ministry of Health & Social Services							247,000	247,000	Donation of six ambulances paid in NAD converted at the date of payment 1 USD = 18.07 NAD
Namibia	Namibia Training Authority				158,000					158,000	Training levy paid in NAD converted at the date of payment 1 USD = 18.16 NAD
Namibia	Telecom Namibia				75,000					75,000	Telecommunications service paid in NAD converted at the date of payment 1 USD = 18.10 NAD
Canada -Newfoundland and Labrador	Government of Newfoundland and Labrador				1,110,000					1,110,000	Mineral license renewals and Security over mineral licences in lieu of expenditure paid in CAD 1 USD = 1.37 CAD
Canada	Clearwater River Dene Nation				274,000					274,000	Mutual Benefits Agreement paid in CAD and converted at the date of payment 1 USD = 1.43 CAD
Canada	Buffalo River Dene Nation				777,000					777,000	Mutual Benefits Agreement paid in CAD and converted at the date of payment 1 USD = 1.45 CAD
Canada	Métis Nation - Saskatchewan				119,000					119,000	Engagement & community support paid in CAD and converted at the date of payment 1 USD = 1.44 CAD
Canada	Canadian Nuclear Safety Commission				488,000					488,000	Payment in CAD of an estimate of the annual fees for a major facility as part of the approvals process converted at the date of payment 1 USD = 1.41 CAD

Additional Notes:

¹ Enter the proper name of the Payee receiving the money (i.e. the municipality of x, the province of y, national government of z).

² Optional field.

³ When payments are made in-kind, the notes field must highlight which payment includes in-kind contributions and the method for calculating the value of the payment.

⁴ Any payments made in currencies other than the report currency must be identified. The Reporting Entity may use the Additional notes row or the Notes column to identify any payments that are converted, along with the exchange rate and primary

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Reporting Entity Name	Paladin Energy Ltd			Currency of the Report USD						
Reporting Entity ESTMA Identification Number	E100053									
Subsidiary Reporting Entities (if necessary)										
Payments by Project										
Country	Project Name ¹	Taxes	Royalties	Fees	Production Entitlements	Bonuses	Dividends	Infrastructure Improvement Payments	Total Amount paid by Project	Notes ²³
Australia	Mt Isa	-	-	131,000					131,000	Paid in AUD and converted at the date of payment 1 USD = 1.48 AUD
Australia	Manyingee	-	-	44,000					44,000	Paid in AUD and converted at the date of payment 1 USD = 1.48 AUD
Australia	Fusion	-	-	45,000					45,000	Paid in AUD and converted at the date of payment 1 USD = 1.48 AUD
Namibia	Langer Heinrich	4,267,000	3,400,000	16,547,000				247,000	24,461,000	Paid in NAD and converted at the date of payment 1 USD = 18.21 NAD
Canada	Patterson Lake South		-	1,658,000					1,658,000	Paid in CAD and converted at the date of payment 1 USD = 1.44 CAD
Canada -Newfoundland and Labrador	Michelin		-	1,110,000					1,110,000	Paid in CAD and converted at the date of payment 1 USD = 1.37 CAD
Additional Notes ³ :										

¹ Enter the project that the payment is attributed to. Some payments may not be attributable to a specific project, and do not need to be disclosed in the "Payments by Project" table.

³ Any payments made in currencies other than the report currency must be identified. The Reporting Entity may use the "Additional Notes" row or the "Notes" column to identify any payments that are converted, along with the exchange rate and primary method used for currency